Predictive Validity Study

**Client**

**Certification Organization**

US

**Need**

Expand the repertoire of content-specific certification assessments by including an assessment of 21st century success skills

**Our Solution**

Design a validity study using SSA+ to predict “success” outcomes (e.g. merit-based raises/promotions, performance reviews) in the workplace for currently certified candidates.

**Scope**

- 691 candidates
- Data analysis and report are in process
- Preliminary analyses indicate an association between higher SSA+ scores and positive success outcomes

**Performance Review Results**

- Pie chart showing distribution of success outcomes
- Scatter plot showing correlation between SSA+ scores and performance review results
- Bar chart showing number of participants at different SSA+ score ranges

CAE